



# LEADERSHIP FOR LITERACY

## ***Codebook for dataset:***

***principal\_feb\_clean.dta***

***The related instrument is***

***principal\_feb\_instrument.pdf***

### ***Name of study:***

Leadership for literacy or officially “Succeeding Against the Odds: Understanding resilience and exceptionalism in high-functioning township and rural primary schools in South Africa”.

### **Funder:**

Economic and Social Research Council [grant ES/N01023X/1]

### **Principal Investigator:**

Servaas van der Berg

### **Study period:**

May 2016 - November 2018

### **Data submission:**

February 2019



UNIVERSITEIT  
STELLENBOSCH  
UNIVERSITY



Research jointly supported by the ESRC and DFID




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**schoolid** UNIQUE school identifier


---

```

      type:  numeric (long)
      label:  schoolid, but label does not exist

      range:  [100,6100]                units:  100
unique values: 61                      missing.:  0/61

      mean:   3100
      std. dev: 1775.29

      percentiles:      10%      25%      50%      75%      90%
                        700      1600     3100     4600     5500

```

---

**barcode** (unlabeled)


---

```

      type:  numeric (long)

      range:  [15798,64070]            units:   1
unique values: 61                    missing.:  0/61

      mean:   37554.4
      std. dev: 13882.8

      percentiles:      10%      25%      50%      75%      90%
                        22826     26176     32949     49411     58070

```

---

**province** (unlabeled)


---

```

      type:  string (str3)

unique values: 3                      missing "":  0/61

      tabulation:  Freq.  Value
                   21  "GP"
                   21  "KZN"
                   19  "LP"

```

---

**p\_permanent** 1\_1 What is your current position in this school?


---

```

      type:  numeric (byte)
      label:  p_permanent1

      range:  [0,1]                units:   1
unique values: 2                  missing.:  4/61

      tabulation:  Freq.  Numeric  Label
                   50      0  Permanently appointed principal
                    7      1  The acting principal
                    4      .

```

---

**p\_permanent\_other** 1\_1 Specified 'Other': current position


---

```

      type:  string (str14)

unique values: 1                      missing "":  60/61

      tabulation:  Freq.  Value
                   60  ""
                    1  "master teacher"

```

warning: variable has embedded blanks

---

**p\_currentpos\_years                    1\_2 How long in your current position in this school? [Years]**

---

```

type: numeric (byte)
range: [0,26]                units: 1
unique values: 20            missing.: 5/61
mean: 9.25
std. dev: 6.94982
percentiles:    10%    25%    50%    75%    90%
                  1      3     7.5    16     18

```

---

**p\_currentpos\_month                    1\_2 How long in current position in this school? [Months]**

---

```

type: numeric (byte)
range: [1,11]                units: 1
unique values: 11            missing.: 14/61
mean: 4.19149
std. dev: 2.90156
percentiles:    10%    25%    50%    75%    90%
                  2      2      3      6     10

```

---

**p\_howlong\_years                    1\_3 How long worked in this school in total? [Years]**

---

```

type: string (str10)
unique values: 46            missing "": 1/61
examples: "16 y"
           "20"
           "27 y"
           "34 y"
warning: variable has embedded blanks

```

---

**p\_howlong\_month                    1\_3 How long worked in this school in total? [Months]**

---

```

type: string (str4)
unique values: 15            missing "": 20/61
examples: ""
           "1"
           "2"
           "3"
warning: variable has embedded blanks

```

---

**p\_otherpost                    1\_4 Ever had a teaching or managerial post in another school?**

---

```

type: numeric (byte)
label: p_otherpost1
range: [0,1]                units: 1
unique values: 2            missing.: 0/61

```

```

tabulation:  Freq.  Numeric  Label
              41         0  Yes
              20         1  No

```

---

**p\_qualification** **1\_5 What is your HIGHEST qualification?**

---

```

type:  numeric (byte)
label:  p_qualification1

range:  [0,4]          units:  1
unique values:  5      missing .:  2/61

tabulation:  Freq.  Numeric  Label
              3         0  National senior certificate
              23         1  Bachelor degree
              11         2  Diploma
               3         3  Postgraduate certificate
              19         4  Honours degree
               2         .

```

---

**p\_qualification\_other** **1\_5 Specified 'Other': Highest qualification**

---

```

type:  string (str18)

unique values:  4      missing "":  57/61

tabulation:  Freq.  Value
              57     ""
               1  "FDE"
               1  "Masters"
               1  "PMDP"
               1  "physical education"

warning:  variable has embedded blanks

```

---

**p\_childa** **2\_1 Would you be happy to enroll your own child in this school?**

---

```

type:  numeric (byte)
label:  p_childa1

range:  [0,2]          units:  1
unique values:  3      missing .:  0/61

tabulation:  Freq.  Numeric  Label
              51         0  Yes
               8         1  No
               2         2  I already have a child at this
                           school.

```

---

**p\_university** **2\_2 % of learners in this school you think will go on to university?**

---

```

type:  numeric (byte)
label:  p_university1

range:  [0,5]          units:  1
unique values:  6      missing .:  1/61

```

tabulation:	Freq.	Numeric	Label
	2	0	0-20%
	10	1	21 - 40%
	17	2	41-60%
	21	3	61-80%
	7	4	81-100%
	3	5	I don't know
	1	.	

---

**p\_conflicta 2\_3 How often are their conflicts between teachers and school management?**

---

type: numeric (**byte**)  
label: **p\_conflicta1**

range: [0,6] units: 1  
unique values: 7 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	16	0	Never
	5	1	Hardly ever
	36	2	Sometimes
	1	3	Often
	1	4	Very often
	1	5	No response
	1	6	No response

---

**p\_experta 3\_1 Teachers receive any expert assistance in the teaching of reading?**

---

type: numeric (**byte**)  
label: **YesNo**

range: [0,1] units: 1  
unique values: 2 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	45	0	Yes
	16	1	No

---

**p\_expertb\_0 3\_2\_0 Reading 'expert': District official**

---

type: numeric (**byte**)  
label: **YesNo**

range: [0,1] units: 1  
unique values: 2 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	24	0	Yes
	37	1	No

---

**p\_expertb\_1 3\_2\_1 Reading 'expert': from NGO/volunteer organization**

---

type: numeric (**byte**)  
label: **YesNo**

range: [0,1] units: 1  
unique values: 2 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	48	0	Yes
	13	1	No

---

**p\_expertb\_2      3\_2\_2 Reading 'expert': Educator in school who specialised in reading**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 0/61

      tabulation: Freq.   Numeric   Label
                   55         0   Yes
                   6         1   No

```

---

**p\_expertb\_3      3\_2\_3 Reading 'expert' Educator in school NOT specialised in reading**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 0/61

      tabulation: Freq.   Numeric   Label
                   55         0   Yes
                   6         1   No

```

---

**p\_expertb\_other      3\_2\_4 Other reading 'expert'? [specify]**

---

```

      type: string (str51)

unique values: 3
                        missing "": 58/61

      tabulation: Freq.   Value
                   58     ""
                   1  "Hillcrest AIDS Centre.Icludes life
                   1  skills & reading"
                   1  "Tshikulu FNB"
                   1  "Workshops"

      warning: variable has embedded blanks

```

---

**p\_expertb\_5      3\_2\_5 NA No reading expert**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 0/61

      tabulation: Freq.   Numeric   Label
                   50         0   Yes
                   11         1   No

```

---

**p\_bestpracticea      3\_3 Last time SMT shared new teaching practices with other teachers?**

---

```

      type: numeric (byte)
      label: p_bestpracticea1

      range: [0,5]
unique values: 6
                        units: 1
                        missing.: 3/61

```

```

tabulation:  Freq.  Numeric  Label
              6         0  Never
              16         1  More than 2 years ago
              9         2  In Terms 1-3, 2016
              9         3  Last term, Q4 2016
              17         4  This term
              1         5  I don't know
              3         .

```

---

**p\_bestpracticea1      3\_4 Form of last structured time to share new teaching practices**

---

```

type:  numeric (byte)
label:  p_bestpracticea1

range:  [0,2]                units:  1
unique values: 3            missing .: 3/61

tabulation:  Freq.  Numeric  Label
              1         0  N.A. No sharing of best practice
             24         1  District workshop feedback
                   session
             33         2  School-initiated
              3         .

```

---

**p\_bestpracticea1\_other      3\_4 Specified 'other': feedback session**

---

```

type:  string (str21)

unique values: 2            missing "": 59/61

tabulation:  Freq.  Value
             59     ""
              1  "Just in time training"
              1  "SEEP"

warning:  variable has embedded blanks

```

---

**p\_bestpracticea2      3\_5 How regulary do teachers use new teaching practices in the classroom?**

---

```

type:  numeric (byte)
label:  p_bestpracticea21

range:  [1,5]                units:  1
unique values: 5            missing .: 2/61

tabulation:  Freq.  Numeric  Label
              1         1  Hardly ever
             13         2  Sometimes
             13         3  Often
             31         4  Almost always
              1         5  No response
              2         .

```

---

**p\_freefp      4\_1 Average number of free periods/week: Foundation phase teachers**

---

```

type:  numeric (byte)
label:  p_freefp1, but 2 nonmissing values are not labeled

range:  [0,5]                units:  1
unique values: 4            missing .: 2/61

```

tabulation:	Freq.	Numeric	Label
	<b>52</b>	<b>0</b>	None
	<b>1</b>	<b>3</b>	
	<b>2</b>	<b>4</b>	
	<b>4</b>	<b>5</b>	More than 4
	<b>2</b>	<b>.</b>	

p\_freeip 4\_2 Avg. number of free periods/week: English teachers (intermediate phase)

```

      type: numeric (byte)
      label: p_freeipl, but 4 nonmissing values are not labeled
      range: [0,6]
      unique values: 7
      units: 1
      missing : 2/61

```

tabulation:	Freq.	Numeric	Label
	20	0	None
	2	1	
	9	2	
	2	3	
	7	4	
	17	5	More than 4
	2	6	I don't know
	2	.	

p\_section21 5 1 Does this school have section 21 functions?

```

      type:  numeric (byte)
      label:  p_section211

      range:  [0,2]                      units:  1
unique values: 3                      missing : 1/61

```

tabulation:	Freq.	Numeric	Label
	55	0	Yes
	4	1	No
	1	2	Principal does not know
	1	.	

p_textbookbudget	5_2 Receipt of monies to purchase textbooks
------------------	---

```

      type:  numeric (byte)
      label:  p_textbookbudget1

      range:  [0,1]                      units:  1
unique values: 2                      missing .:  4/61

```

tabulation:	Freq.	Numeric	Label
	<b>38</b>	<b>0</b>	School receives money into
			account to purchase textbooks.
	<b>19</b>	<b>1</b>	The department buys the
			textbooks.
	<b>4</b>	<b>.</b>	

p nosgb 5 3 If there was NO School Governing Body, would the school be:

```

      type:  numeric (byte)
label:  p_nosgb1

      range:  [0,4]                      units:  1
unique values:  5                      missing .:  5/61

```



tabulation:	Freq.	Numeric	Label
	22	0	Much worse off
	14	1	A little worse off
	14	2	The same
	2	3	A little better off
	4	4	Much better off
	5	.	

---

**p\_sgbcompetenta**                      **5\_4 Current SGB has the necessary skills to fulfill functions**

---

```

type: numeric (byte)
label: p_sgbcompetental

range: [0,3]                      units: 1
unique values: 4                  missing .: 1/61

tabulation: Freq.  Numeric  Label
              35         0   Yes
              13         1   Maybe
               9         2   No
               3         3   Definitely not
               1         .

```

---

**p\_sgbcompetentb**  
**5\_5 SGB has necessary skills to make good recommendations on staff appointments**

---

```

type: numeric (byte)
label: p_sgbcompetentb1

range: [0,3]                      units: 1
unique values: 4                  missing .: 1/61

tabulation: Freq.  Numeric  Label
              39         0   Yes
               8         1   Maybe
              11         2   No
               2         3   Definitely not
               1         .

```

---

**p\_gender**                                      **6\_5 Respondent's biological sex?**

---

```

type: numeric (byte)
label: p_gender1

range: [0,1]                      units: 1
unique values: 2                  missing .: 0/61

tabulation: Freq.  Numeric  Label
              34         0   Female
              27         1   Male

```

---

**p\_goalsa**                                      **7\_1 ASK: Goals set for this school for the next 5 years?**

---

```

type: string (str402)

unique values: 60                  missing "": 1/61

```

examples: "I want to make sure that the infrastructure improves. Buildings are not in a good condition, we still have a shortage of classrooms.

I also wish to have a sportsground

I will also want to see the improvement of learners - especially in readings"

"Produce learners who can read and write and do calculations in an appropriate manner

To have competent staff who can produce good results for the school

Improvement of ANA results

Supportive community

Competent SGB"

"To have English as medium for instruction from grade 4 to grade 7, when teachers engage teaching in English across to have learners that can read fluently with understanding To have improved infrastructure and structures e.g Toilets,perimetre fence,sports field etc."

"To produce the best results

To see the school among the best in SA

To produce learners who will exceed in maths and science

To produce learners who will communicate fluently in mother tongue and English

Produce future leaders"

warning: variable has embedded blanks

---

**p\_goalsa1**                      **7\_2 REFLECT: Can principal tell you school goals for the next 5 years?**

---

```

      type: numeric (byte)
      label: p_goalsa1

      range: [3,3]                      units: 1
unique values: 1                      missing .: 0/61

      tabulation: Freq.   Numeric   Label
                  61       3       No. Principal cannot answer this
                                question.

```

---

**p\_goalsa2\_0**                      **7\_3 REFLECT School goals: Improving learner performance**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]                      units: 1
unique values: 2                      missing .: 0/61

      tabulation: Freq.   Numeric   Label
                  19       0       Yes
                  42       1       No

```

---

**p\_goalsa2\_1**                      **7\_3 REFLECT School goals: Reducing learner absenteeism**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]                      units: 1
unique values: 2                      missing .: 0/61

```

tabulation:	Freq.	Numeric	Label
	60	0	Yes
	1	1	No

---

**p\_goalsa2\_2** **7\_3 REFLECT School goals:Improving teacher performance**

---

type:	numeric (byte)		
label:	YesNo		
range:	[0,1]	units:	1
unique values:	2	missing .:	0/61
tabulation:	Freq.	Numeric	Label
	52	0	Yes
	9	1	No

---

**p\_goalsa2\_3** **7\_3 REFLECT School goals:Teacher development**

---

type:	numeric (byte)		
label:	YesNo		
range:	[0,1]	units:	1
unique values:	2	missing .:	0/61
tabulation:	Freq.	Numeric	Label
	54	0	Yes
	7	1	No

---

**p\_goalsa2\_4** **7\_3 REFLECT School goals:End of year pass rates**

---

type:	numeric (byte)		
label:	YesNo		
range:	[0,1]	units:	1
unique values:	2	missing .:	0/61
tabulation:	Freq.	Numeric	Label
	53	0	Yes
	8	1	No

---

**p\_goalsa2\_5** **7\_3 REFLECT School goals: Improving infrastructure**

---

type:	numeric (byte)		
label:	YesNo		
range:	[0,1]	units:	1
unique values:	2	missing .:	0/61
tabulation:	Freq.	Numeric	Label
	31	0	Yes
	30	1	No

---

**p\_goalsa2\_6** **7\_3 REFLECT School goals: More IT or computers**

---

type:	numeric (byte)		
label:	YesNo		
range:	[0,1]	units:	1
unique values:	2	missing .:	0/61



```

tabulation:  Freq.   Numeric   Label
              41         0   Yes, targets are clear
              13         1   Yes, but targets are very vague
               3         2   No, no targets have been set
               3         4   N.A. Principal didn't provide
                   any goals
               1         .

```

---

**p\_goalsb2**                      **7\_6 REFLECT: Are any targets expressed in value-added terms**

---

```

type:  numeric (byte)
label:  p_goalsb21

range:  [0,3]                      units:  1
unique values:  4                  missing .:  5/61

```

```

tabulation:  Freq.   Numeric   Label
              39         0   Yes
              14         1   No
               1         2   I am not sure
               2         3   N.A. Principal didn't provide
                   any goals/targets
               5         .

```

---

**p\_goalcomment**                      **7\_7 Interviewer optional: Further comments on school goals**

---

```

type:  string (str239)

unique values:  26                  missing "":  35/61

examples:  ""
           ""
           "7.6 school currently has a classroom that is divided
           in between and can often be undivided to turn into a
           hall, that can be made bigger if goal of having hall
           can be met."
           "Principal showed me CD's cassettes and teaching
           aids"

warning:  variable has embedded blanks

```

---

**p\_trackperfa**                      **8\_1 Tell me about how you track overall school performance**

---

```

type:  string (str450)

unique values:  59                  missing "":  2/61

examples:  "Each quarter, ana anlysis of results is reviewed.
           Checking of class nock, analyse the assignments of
           learners and current subjects."
           "Monitor results every term. Do results stats
           analysis every term."
           "SASEMS: everything is tracked via this model, so
           this is a good way for school to track this

School
           has a hard copy of all the results/ and performance
           schedules of over 30+ years of records

Each educator
           has a subject improvement plan which is monitored by
           the Departmental Head of specific phase"
           "Through the SMT using SASMS - helps to pick up
           struggling learners"

warning:  variable has embedded blanks

```

---

**p\_trackperfal 8\_2 REFLECT: Principal is measuring school performance in some way?**

---

```

      type: numeric (byte)
      label: p_trackperfall

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 7/61

      tabulation: Freq.  Numeric  Label
                   53      0      Yes
                   1      1      No
                   7      .

```

---

**p\_trackperfb\_0 8\_3\_0 Parameters to track school performance: Learners' end of year exams**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 1/61

      tabulation: Freq.  Numeric  Label
                   19      0      Yes
                   41      1      No
                   1      .

```

---

**p\_trackperfb\_1 8\_3\_1 Parameters to track school performance: Learners' term assessments/tests**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 1/61

      tabulation: Freq.  Numeric  Label
                   6      0      Yes
                   54      1      No
                   1      .

```

---

**p\_trackperfb\_2 8\_3\_2 Parameters to track school performance: Learners' ability to read**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 1/61

      tabulation: Freq.  Numeric  Label
                   46      0      Yes
                   14      1      No
                   1      .

```

---

**p\_trackperfb\_3 8\_3\_3 Parameters to track school performance: Repetition and dropout schedules**

---

```

      type: numeric (byte)
      label: YesNo

```

range: [0,1] units: 1  
unique values: 2 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	60	0	Yes
	1	1	No

---

**p\_trackperfb\_4      8\_3\_4 Parameters to track school performance: Teacher absenteeism**

---

type: numeric (byte)  
label: YesNo

range: [0,1] units: 1  
unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	47	0	Yes
	13	1	No
	1	.	

---

**p\_trackperfb\_5      8\_3\_5 Parameters to track school performance: Learner absenteeism**

---

type: numeric (byte)  
label: YesNo

range: [0,1] units: 1  
unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	45	0	Yes
	15	1	No
	1	.	

---

**p\_trackperfb\_6      8\_3\_6 Parameters to track school performance: Measures of student behaviour**

---

type: numeric (byte)  
label: YesNo

range: [0,1] units: 1  
unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	53	0	Yes
	7	1	No
	1	.	

---

**p\_trackperfb\_7      8\_3\_7 Parameters to track school performance: We track student progress after pri**

---

type: numeric (byte)  
label: YesNo

range: [0,1] units: 1  
unique values: 2 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	54	0	Yes
	6	1	No
	1	.	

---

**p\_trackperfb\_other**                      **8\_3\_8 Parameters to track school performance:Other, specify**

---

```

type: string (str45)
unique values: 9                               missing "": 52/61
tabulation: Freq. Value
              52 ""
              1 "Classification
Analysis of results"
              1 "Dashboard"
              1 "HOD monthly reports"
              1 "Hold meetings to discuss curriculum"
              1 "Punctuality on both learners and
teachers"
              1 "Reports from HODs"
              1 "assesment task"
              1 "baseline assessment at beginning of the
year."
              1 "curriculum tracker (DBE)"

warning: variable has embedded blanks

```

---

**p\_trackperfc**  
**8\_4 Frequency of meetings with all teaching staff to review school performance**

---

```

type: numeric (byte)
label: p_trackperfcl

range: [3,5]                                units: 1
unique values: 3                            missing .: 0/61

tabulation: Freq. Numeric Label
              24      3 Each term
              31      4 Every month
              6       5 Weekly

```

---

**p\_know\_0**  
**9\_1\_0 Identify poor performing students: Students results' schedules/ mark sheet**

---

```

type: numeric (byte)
label: YesNo

range: [0,1]                                units: 1
unique values: 2                            missing .: 0/61

tabulation: Freq. Numeric Label
              9       0 Yes
              52      1 No

```

---

**p\_know\_1**  
**9\_1\_1 Identify poor performing students: Teacher tells me about these students**

---

```

type: numeric (byte)
label: YesNo

range: [0,1]                                units: 1
unique values: 2                            missing .: 0/61

tabulation: Freq. Numeric Label
              39      0 Yes
              22      1 No

```



---

**p\_know\_2            9\_1\_2 Identify poor performing students: Principal sits in on lessons**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 0/61

      tabulation: Freq.   Numeric   Label
                   46         0   Yes
                   15         1   No

```

---

**p\_know\_3            9\_1\_3 It's the teacher's job to identify poor performing students**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 0/61

      tabulation: Freq.   Numeric   Label
                   60         0   Yes
                   1         1   No

```

---

**p\_know\_other        9\_1\_4 Use other methods to identify poor performing students**

---

```

      type: string (str30)

unique values: 10
                        missing "": 51/61

      examples: ""
                 ""
                 ""
                 ""

      warning: variable has embedded blanks

```

---

**p\_know\_5            9\_1\_5 Identify specific students not performing: No response**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,0]
unique values: 1
                        units: 1
                        missing.: 0/61

      tabulation: Freq.   Numeric   Label
                   61         0   Yes

```

---

**p\_resultsa        9\_2 Do you have a schedule of most recent results of students in school?**

---

```

      type: numeric (byte)
      label: p_resultsal

      range: [0,1]
unique values: 2
                        units: 1
                        missing.: 1/61

      tabulation: Freq.   Numeric   Label
                   58         0   Yes
                   2         1   No
                   1         .

```

---

**p\_resultsa1                      9\_3 Could you show me this schedule of most recent results ?**

---

```

      type: numeric (byte)
      label: p_resultsa1

      range: [0,1]
unique values: 2
                        units: 1
                        missing .: 4/61

      tabulation: Freq.   Numeric   Label
                   53       0   Yes
                   4       1   No
                   4       .

```

---

**p\_resultsa2 9\_4 EVIDENCE: Could the principal show a schedule or breakdown of results?**

---

```

      type: numeric (byte)
      label: p_resultsa21

      range: [0,2]
unique values: 3
                        units: 1
                        missing .: 4/61

      tabulation: Freq.   Numeric   Label
                   36       0   Yes, principal has results in
                        office/own records
                   16       1   Yes, but had to ask another
                        staff member
                    5       2   No, couldn't provide results
                    4       .

```

---

**p\_resultsa3\_0**  
**9\_5\_0 REFLECT: Format of results: Captured electronically but only shown on pape**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing .: 0/61

      tabulation: Freq.   Numeric   Label
                   13       0   Yes
                   48       1   No

```

---

**p\_resultsa3\_1                      9\_5\_1 REFLECT: Format of results: Written by hand**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                        units: 1
                        missing .: 0/61

      tabulation: Freq.   Numeric   Label
                   55       0   Yes
                    6       1   No

```

---

**p\_resultsa3\_2**  
**9\_5\_2 REFLECT: Format of results: Shown on computer - spreadsheet or system**

---

```

      type: numeric (byte)
      label: YesNo

```

```

      range: [0,1]          units: 1
unique values: 2          missing : 0/61

      tabulation:  Freq.   Numeric   Label
                   56         0       Yes
                   5         1       No

```

p_resultsa3_other	9_5_3 REFLECT:Format of results: Other, specify
-------------------	---

```

      type:  numeric (byte)
      range:  [,.]
unique values:  0
      units:  .
      missing :  61/61

      tabulation:  Freq.  Value
                   61      .

```

```
p_resultsa3_4          9_5_4 REFLECT: No documents of results seen
```

```

      type:  numeric (byte)
      label:  YesNo

      range:  [0,1]
unique values: 2
                                units: 1
                                missing .. 0/61

      tabulation:  Freq.      Numeric      Label
                   57          0          Yes
                   4          1          No

```

p\_resultsb1  
9 6 REFLECT: Principal shows clarity on which Gr.6 and 7 CLASSES are weakest?

```

      type:  numeric (byte)
      label:  p_resultsb11

      range:  [0,2]                                units:  1
unique values: 3                                missing : 1/61

      tabulation:  Freq.      Numeric      Label
                   7          0      None
                   9          1      A little clarity
                   44         2      A lot of clarity
                   1          .

```

p\_resultsb2  
9 7 REFLECT: Principal shows clarity on which Gr.6 and 7 STUDENTS are the weakest

```

type: numeric (byte)
label: p_resultsb21

range: [0,3] units: 1
unique values: 4 missing ..: 1/61

tabulation: Freq.   Numeric   Label
             10         0   None
              9         1   A little clarity
             39         2   A lot of clarity
              2         3   I am not sure
              1         .

```

---

**p\_resultsb3****9\_8 REFLECT: Principal shows clarity on TOPICS learners struggle with most?**

---

```

      type: numeric (byte)
      label: p_resultsb3l

      range: [0,2]                      units: 1
unique values: 3                      missing .: 2/61

      tabulation: Freq.   Numeric   Label
                   23       0      None
                   15       1      A little clarity
                   21       2      A lot of clarity
                   2       .

```

---

**p\_smta****10\_1 How regularly do you hold SMT meetings?**

---

```

      type: numeric (byte)
      label: p_smtal

      range: [0,3]                      units: 1
unique values: 4                      missing .: 5/61

      tabulation: Freq.   Numeric   Label
                   7       0      Termly
                   27      1      Monthly
                   18      2      Once a week
                   4       3      More than once a week
                   5       .

```

---

**p\_smtb****10\_2 When will you be holding your next SMT meeting?**

---

```

      type: string (str53)

unique values: 49                      missing "": 4/61

      examples: "13th february 2017 , meetings held every Monday"
                "20-Feb-17"
                "22/03/2017"
                "9/2/17"

      warning: variable has embedded blanks

```

---

**p\_smtb1****10\_3 REFLECT: Can principal give clear indication of when next meeting is schedu**

---

```

      type: numeric (byte)
      label: p_smtb1l

      range: [0,1]                      units: 1
unique values: 2                      missing .: 2/61

      tabulation: Freq.   Numeric   Label
                   53       0      Yes
                   6       1      No
                   2       .

```

---

**p\_smtc****10\_4 Were minutes taken at your last meeting?**

---

```

      type: numeric (byte)
      label: p_smtcl

```

```

        range: [0,1]
unique values: 2
                                units: 1
                                missing .: 1/61

        tabulation: Freq.   Numeric   Label
                     59       0   Yes
                     1       1   No
                     1       .

```

---

**p\_smtc1            10\_5 Would you or someone else be able to show me these meeting minutes?**

---

```

        type: numeric (byte)
        label: p_smtc11

        range: [0,1]
unique values: 2
                                units: 1
                                missing .: 2/61

        tabulation: Freq.   Numeric   Label
                     58       0   Yes
                     1       1   No
                     2       .

```

---

**p\_smtc2            10\_6 REFLECT: Who was able to show you the meeting minutes?**

---

```

        type: numeric (byte)
        label: p_smtc21

        range: [0,2]
unique values: 3
                                units: 1
                                missing .: 2/61

        tabulation: Freq.   Numeric   Label
                     31       0   The principal
                     2       1   The deputy principal
                     26      2   Another staff member
                     2       .

```

---

**p\_smtc3            10\_7 EVIDENCE: Has interviewer taken a photograph of meeting minutes?**

---

```

        type: numeric (byte)
        label: p_smtc31

        range: [0,1]
unique values: 2
                                units: 1
                                missing .: 6/61

        tabulation: Freq.   Numeric   Label
                     23       0   Yes
                     32       1   No
                     6       .

```

---

**p\_smtc4            10\_8 EVIDENCE: Is curriculum management (incl. assessment) on the meeting agenda**

---

```

        type: numeric (byte)
        label: p_smtc41

        range: [0,2]
unique values: 3
                                units: 1
                                missing .: 4/61

        tabulation: Freq.   Numeric   Label
                     42       0   Yes
                     11       1   No
                     4       2   Not sure
                     4       .

```

---

p\_smtc5

10\_9 EVIDENCE: Do meeting minutes state agreed actions with assigned responsibil

---

type: numeric (byte)  
 label: p\_smtc51  
 range: [0,2] units: 1  
 unique values: 3 missing.: 5/61  
 tabulation:

Freq.	Numeric	Label
36	0	Yes
16	1	No
4	2	Not sure
5	.	

---

p\_readwellgr3mt

11\_1 Prinicipal: % of Gr.3 learners who can read well & with understanding in mo

---

type: numeric (byte)  
 label: readwell  
 range: [1,6] units: 1  
 unique values: 6 missing.: 1/61  
 tabulation:

Freq.	Numeric	Label
3	1	21-40%
20	2	41-60%
24	3	61-80%
7	4	81-100%
1	5	Principal doesn't know.
5	6	Principal doesn't know, but refers me to another staff member
1	.	

---

p\_readwellgr6eng

11\_2 Prinicipal: % of learners in Gr.6 can read well & with understanding in Eng

---

type: numeric (byte)  
 label: readwell  
 range: [0,6] units: 1  
 unique values: 7 missing.: 3/61  
 tabulation:

Freq.	Numeric	Label
1	0	0-20%
4	1	21-40%
29	2	41-60%
14	3	61-80%
5	4	81-100%
2	5	Principal doesn't know.
3	6	Principal doesn't know, but refers me to another staff member
3	.	

---

dp\_readwellgr3mt

12\_1 Deputy: % of Gr. 3 learners who can read well & with understanding in their

---

type: numeric (byte)  
 label: dp\_readwell

```

      range: [1,4]
unique values: 4
units: 1
missing .: 44/61

```

```

tabulation: Freq.  Numeric  Label
              3         1  21-40%
              7         2  41-60%
              3         3  61-80%
              4         4  81-100%
             44         .

```

---

```

dp_readwellgr6eng
12_2 Deputy: % of learners in Gr.6 can read well & with understanding in English

```

---

```

      type: numeric (byte)
      label: dp_readwell

```

```

      range: [1,4]
unique values: 4
units: 1
missing .: 44/61

```

```

tabulation: Freq.  Numeric  Label
              2         1  21-40%
              8         2  41-60%
              6         3  61-80%
              1         4  81-100%
             44         .

```

---

```

p_curcova      13_1 Can you tell me a little about how you monitor curriculum coverage?

```

---

```

      type: string (str490)

```

```

unique values: 59
missing "": 2/61

```

```

examples: "Checking learners' books and teacher files

```

```
Discuss

```

```
curriculum coverage in staff and SMT meetings

```

```
IQMS"

```

```
"Management Plan

```

```
Time tables are adhered to

```

```
Result

```

```
analyses per term

```

```
Monitoring the CMM (Continuous

```

```
Management Model)

```

```
Use of the SASAMS to assess

```

```
information captured"

```

```
"Principal has a file especially for curriculum
monitoring. CMM-curriculum management model.

```

```
-principal makes use of SBA forms recorded by
teachers, which are taken to the HOD. The record of
form B (by HOD) is submitted to Deputy with sampled
learner books, who repeats the process. ATP is also
checked in teachers file. Annual teachers plan."

```

```
"Use a template quarterly that was specifically
designed. Teacher work schedule/pace setters are used
to track curriculum coverage

```

```
Learner books are also

```

```
checked regularly"

```

```
warning: variable has embedded blanks

```

---

```

p_curcovb      13_2 Do have a written plan to supervise curriculum management?

```

---

```

      type: numeric (byte)
      label: p_curcovbl

```

```

      range: [0,1]
unique values: 2
      units: 1
      missing.: 0/61

      tabulation: Freq.  Numeric  Label
                   53      0  Yes
                   8      1  No

```

---

**p\_curcovc 13\_3 Can the principal show you the curriculum management supervision plan?**

---

```

      type: numeric (byte)
      label: p_curcovc1

      range: [0,1]
unique values: 2
      units: 1
      missing.: 2/61

      tabulation: Freq.  Numeric  Label
                   51      0  Yes
                   8      1  No
                   2      .

```

---

**p\_tabsenta 14\_1 How many teachers in your school were absent LAST FRIDAY?**

---

```

      type: string (str71)

unique values: 19
      missing "": 3/61

examples: "0"
          "1"
          "1"
          "4"

warning: variable has embedded blanks

```

---

**p\_tabsenta1 14\_2 REFLECT: How informed is the principal about the number of teachers absent**

---

```

      type: numeric (byte)
      label: p_tabsenta11

      range: [0,3]
unique values: 4
      units: 1
      missing.: 0/61

      tabulation: Freq.  Numeric  Label
                   41      0  Very informed
                   11      1  Somewhat informed
                   5      2  Uninformed
                   4      3  Very uninformed

```

---

**p\_tabsenta2 14\_3 REFLECT: Teacher absenteeism: which did principal use to answer the questio**

---

```

      type: numeric (byte)
      label: p_tabsenta21

      range: [0,2]
unique values: 3
      units: 1
      missing.: 10/61

      tabulation: Freq.  Numeric  Label
                   18      0  Did not use anything.
                   30      1  Teacher register
                   3      2  Asked another staff member
                   10      .

```



---

**p\_tabsenta2\_other****(unlabeled)**

---

```

      type:  string (str17)
unique values:  5                      missing "":  55/61
  tabulation:  Freq.  Value
                55  ""
                1  "Early departments"
                1  "None"
                1  "Timebook"
                2  "timebook"
                1  "use of a timebook"

warning:  variable has embedded blanks

```

---

**p\_tabsentb****14\_4 How many teachers in your school are absent TODAY?**

---

```

      type:  string (str54)
unique values:  16                      missing "":  1/61
  examples:  "0"
              "1"
              "1 (attending an IT workshop)"
              "3"

warning:  variable has embedded blanks

```

---

**p\_tabsentb1****14\_5 REFLECT: How informed is the principal about how many teachers are absent t**

---

```

      type:  numeric (byte)
      label:  p_tabsentb11
      range:  [0,3]
unique values:  3                      units:  1
                                         missing .:  2/61
  tabulation:  Freq.  Numeric  Label
                48      0  Very informed
                 5      1  Somewhat informed
                 6      3  Very uninformed
                 2      .

```

---

**p\_budgeta****15\_1 Would you be able to show me a copy of the school's budget for 2017 or 2016**

---

```

      type:  numeric (byte)
      label:  p_budgeta1
      range:  [0,2]
unique values:  3                      units:  1
                                         missing .:  1/61
  tabulation:  Freq.  Numeric  Label
                58      0  Yes, it's available.
                 1      1  We have one but it's not
                        available.
                 1      2  No, we don't have a budget
                 1      .

```

---

**p\_budgeta1****15\_2 EVIDENCE: Could interviewer get a copy of budget from the school?**

---

```

      type: numeric (byte)
      label: p_budgeta11

      range: [0,1]
      unique values: 2
      units: 1
      missing .: 3/61

      tabulation: Freq.   Numeric   Label
                   45         0   Yes
                   13         1   No
                   3          .

```

---

**p\_budgeta2                    15\_3 EVIDENCE Have you taken a photo of the budget on the tablet?**

---

```

      type: numeric (byte)
      label: p_budgeta21

      range: [0,1]
      unique values: 2
      units: 1
      missing .: 6/61

      tabulation: Freq.   Numeric   Label
                   23         0   Yes
                   32         1   No
                   6          .

```

---

**p\_influence 16\_1 Principal's view on own influence in getting good teachers into posts**

---

```

      type: numeric (byte)
      label: p_influencel

      range: [0,3]
      unique values: 4
      units: 1
      missing .: 0/61

      tabulation: Freq.   Numeric   Label
                   24         0   None
                   14         1   A little
                   13         2   Quite a lot
                   10         3   A lot

```

---

**p\_posthear\_0                    16\_2\_0 Methods to attract teachers: Just usual govt processes**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
      unique values: 2
      units: 1
      missing .: 8/61

      tabulation: Freq.   Numeric   Label
                   13         0   Yes
                   40         1   No
                   8          .

```

---

**p\_posthear\_1                    16\_2\_1 Methods to attract teachers: Local newspaper advert**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
      unique values: 2
      units: 1
      missing .: 8/61

      tabulation: Freq.   Numeric   Label
                   46         0   Yes
                   7          1   No
                   8          .

```

---

**p\_posthear\_2** **16\_2\_2 Methods to attract teachers: Local radio advert**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                    units: 1
                    missing.: 8/61

      tabulation: Freq.  Numeric  Label
                   47      0    Yes
                   6      1    No
                   8      .

```

---

**p\_posthear\_3** **16\_2\_3 Attract teachers: Contact potential teachers directly**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                    units: 1
                    missing.: 8/61

      tabulation: Freq.  Numeric  Label
                   46      0    Yes
                   7      1    No
                   8      .

```

---

**p\_posthear\_4** **16\_2\_4 Attract teachers: Teachers, SGB members contact potentials**

---

```

      type: numeric (byte)
      label: YesNo

      range: [0,1]
unique values: 2
                    units: 1
                    missing.: 8/61

      tabulation: Freq.  Numeric  Label
                   47      0    Yes
                   6      1    No
                   8      .

```

---

**p\_posthear\_other** **16\_2\_5 Methods to attract teachers: Other, specify**

---

```

      type: string (str73)

unique values: 7
                    missing "": 54/61

      tabulation: Freq.  Value
                   54  ""
                   1  "Database list"
                   1  "Display the advert on notice boards of
                     various circuit offices"
                   1  "Display, paste adverts at the circuit
                     and all over where they can be seen"
                   1  "Through the Circuit"
                   1  "database"
                   1  "learners are also informend"
                   1  "see 16.3"

warning: variable has embedded blanks

```

---

**p\_goodteacha** **17\_1 How do you know who your best teachers are?**

---

```

type: string (str433), but longest is str431
unique values: 60 missing "": 1/61
examples: "By results they are producing
Classroom management
Learner discipline in that teacher's class"
"Performance(learners) Teachers who go an extra mile.
Attendance Involvement in extra moral curricula"
"The teacher results
The way they carry out their
allocated duties
Their role they play in the school
community
The principal however tries by all means to
not segregate educators against each other. Believes
in improving together and stronger teachers assist
other. Believes in improving together and stronger
teachers assist others"
"We use the IQMS system to evaluate the teachers
there is school development team (STD) that evaluates
the teaches and give scores anf there report back to
the teacher base on the result STD produced. The IQMS
is Integrated Quality management systems."

warning: variable has embedded blanks

```

---

**p\_goodteacha1**  
**17\_2 REFLECT: Does principal have any way or approach of identifying best teache**

---

```

type: numeric (byte)
label: p_goodteacha1

range: [0,2] units: 1
unique values: 3 missing .: 0/61

tabulation: Freq. Numeric Label
              4         0 The principal provides no
                    clarity about how identifies
                    best teachers
              10         1 Principal provides a vague idea
                    of how identifies best teachers
              47         2 Principal provides clear
                    description of how identifies
                    the best teachers

```

---

**p\_goodteacha2**  
**17\_3 REFLECT: Does the principal use any criteria to determine who best teachers**

---

```

type: numeric (byte)
label: p_goodteacha21

range: [0,3] units: 1
unique values: 4 missing .: 1/61

tabulation: Freq. Numeric Label
              3         0 N.A. No system for identifying
                    best teachers.
              6         1 The principal is very vague. No
                    clear criteria.
              11        2 The principal identifies ONE
                    clear criteria.
              40        3 The principal identifies at
                    least TWO clear criteria.
              1         .

```

```

      type:  numeric (byte)
label:  p_rewarda21

      range:  [0,2]                      units:  1
unique values:  3                      missing .:  1/61

```

tabulation:	Freq.	Numeric	Label
	31	0	N.A. No reward/award systems other than IQMS
	5	1	All or most teachers. Does not single out best individuals or groups.
	24	2	Singles out best individuals or groups
	1	.	

---

**p\_rewardb** **18\_4 How regularly are teacher rewards/awards given?**

---

type: numeric (byte)  
label: **p\_rewardb1**

range: [0,3] units: 1  
unique values: 4 missing .: 1/61

tabulation:	Freq.	Numeric	Label
	30	0	N.A. No reward/awards system other than IQMS
	2	1	Happens in an ad-hoc manner.
	27	2	Regularly: once a year
	1	3	Regularly: more than once a year
	1	.	

---

**p\_rewardc** **18\_5 How do you decide which teachers get an award?**

---

type: string (str134)

unique values: 42 missing "": 15/61

examples: ""  
"Based on the results, punctuality, honoring contract"  
"Not applicable"  
"There are no rewards in this school"

warning: variable has embedded blanks

---

**p\_rewardc1** **18\_6 REFLECT: How clear are the criteria for determining who should get an award**

---

type: numeric (byte)  
label: **p\_rewardc11**

range: [0,3] units: 1  
unique values: 4 missing .: 0/61

tabulation:	Freq.	Numeric	Label
	28	0	N.A. No reward/award systems, other than IQMS
	2	1	No criteria at all.
	4	2	Vague criteria
	27	3	Clear criteria

---

**p\_poorperfa** **19\_1 When last principal had to address a teacher on poor performance or misconduct**

---

type: numeric (byte)  
label: **p\_poorperfa1**

```

range: [0,4] units: 1
unique values: 5 missing .: 0/61

```

```

tabulation: Freq. Numeric Label
             17      0 Never
             12      1 More than 2 years ago
             14      2 Terms 1-3, 2016
              6      3 Last term, Q4 2016
             12      4 This term

```

---

**p\_poorperfc 19\_3 Did HOD have one-on-one meeting with that teacher to discuss problem?**

---

```

type: numeric (byte)
label: poorperf

range: [0,4] units: 1
unique values: 4 missing .: 1/61

```

```

tabulation: Freq. Numeric Label
             11      0 N.A. Never had to address
                    teacher on poor teaching
             37      1 Yes
             11      2 No
              1      4 No response
              1      .

```

---

**p\_poorperfd 19\_4 Did principal have one-on-one meeting with that teacher to discuss problem?**

---

```

type: numeric (byte)
label: poorperf

range: [0,2] units: 1
unique values: 3 missing .: 2/61

```

```

tabulation: Freq. Numeric Label
             11      0 N.A. Never had to address
                    teacher on poor teaching
             37      1 Yes
             11      2 No
              2      .

```

---

**p\_poorperfe 19\_5 Was a warning letter issued?**

---

```

type: numeric (byte)
label: poorperf

range: [0,2] units: 1
unique values: 3 missing .: 1/61

```

```

tabulation: Freq. Numeric Label
              9      0 N.A. Never had to address
                    teacher on poor teaching
              5      1 Yes
             46      2 No
              1      .

```

---

**p\_poorperff 19\_6 Has the teacher since improved?**

---

```

type: numeric (byte)
label: poorperf

```

```

range: [0,3] units: 1
unique values: 4 missing.: 1/61

tabulation: Freq. Numeric Label
              11         0 N.A. Never had to address
              33         1 teacher on poor teaching
              13         2 Yes
              3         3 No
              1         . Not sure

```

---

**p\_poorperfg**      **19\_7 Did that teacher leave the school in response to the criticism?**

---

```

type: numeric (byte)
label: poorperfg

range: [0,2] units: 1
unique values: 3 missing.: 1/61

tabulation: Freq. Numeric Label
              11         0 N.A. Never had to address
              6         1 teacher on poor teaching
              43         2 Yes
              1         . No

```

---

**p\_classrooms**      **22\_1 How many useable classrooms in this school?**

---

```

type: numeric (byte)

range: [7,36] units: 1
unique values: 26 missing.: 0/61

mean: 17.8525
std. dev: 8.23981

percentiles:      10%      25%      50%      75%      90%
                  8        10        18        23        28

```

---

**p\_toiletboys**      **22\_2 Number of toilets for boy learners?**

---

```

type: string (str36)

unique values: 27 missing "": 1/61

examples: "12"
           "20"
           "4"
           "6"

warning: variable has embedded blanks

```

---

**p\_toiletgirls**      **22\_3 Number of toilets for girl learners?**

---

```

type: string (str36)

unique values: 26 missing "": 1/61

examples: "14"
           "20"
           "4"
           "6"

```



warning: variable has embedded blanks

---

**p\_toiletstaff** **22\_4 Number of toilets forstaff?**

---

type: string (**str26**)

unique values: **18** missing "": **1/61**

examples: "2"  
"3"  
"4"  
"4"

warning: variable has embedded blanks

---

**p\_pipedwater** **22\_5\_1 a. School has piped water?**

---

type: numeric (**byte**)  
label: **p\_pipedwater1**

range: [0,1] units: **1**  
unique values: **2** missing .: **0/61**

tabulation:	Freq.	Numeric	Label
	<b>49</b>	<b>0</b>	Yes
	<b>12</b>	<b>1</b>	No

---

**p\_watersupply** **22\_5\_2 b. School has a reliable water supply (other than piped water)?**

---

type: numeric (**byte**)  
label: **p\_watersupply1**

range: [0,1] units: **1**  
unique values: **2** missing .: **2/61**

tabulation:	Freq.	Numeric	Label
	<b>34</b>	<b>0</b>	Yes
	<b>25</b>	<b>1</b>	No
	<b>2</b>	.	

---

**p\_flush** **22\_5\_3 c. School hasflush toilets for learners**

---

type: numeric (**byte**)  
label: **p\_flush1**

range: [0,1] units: **1**  
unique values: **2** missing .: **0/61**

tabulation:	Freq.	Numeric	Label
	<b>34</b>	<b>0</b>	Yes
	<b>27</b>	<b>1</b>	No

---

**p\_electricity** **22\_5\_4 c. School haselectricity?**

---

type: numeric (**byte**)  
label: **p\_electricity1**

range: [0,1] units: **1**  
unique values: **2** missing .: **0/61**

```

tabulation:  Freq.  Numeric  Label
              59      0    Yes
              2       1    No

```

---

**p\_landline** **22\_5\_5 d. a School has landline?**

---

```

type:  numeric (byte)
label:  p_landline1

range:  [0,1]          units:  1
unique values:  2      missing .:  0/61

tabulation:  Freq.  Numeric  Label
              34      0    Yes
              27      1    No

```

---

**p\_internet** **22\_5\_6 e. School has internet?**

---

```

type:  numeric (byte)
label:  p_internet1

range:  [0,1]          units:  1
unique values:  2      missing .:  0/61

tabulation:  Freq.  Numeric  Label
              42      0    Yes
              19      1    No

```

---

**p\_waterproblems** **22\_6\_1 a. How regularly experience problems with: water supply?**

---

```

type:  numeric (byte)
label:  disruptions

range:  [0,3]          units:  1
unique values:  4      missing .:  1/61

tabulation:  Freq.  Numeric  Label
              40      0    Rarely (less than monthly)
              12      1    Monthly
               4      2    Weekly
               4      3    Daily
               1      .

```

---

**p\_elecproblems** **22\_6\_2 b. How regularly experience problems with: electricity supply?**

---

```

type:  numeric (byte)
label:  disruptions

range:  [0,3]          units:  1
unique values:  3      missing .:  1/61

tabulation:  Freq.  Numeric  Label
              54      0    Rarely (less than monthly)
               5      1    Monthly
               1      3    Daily
               1      .

```

---

**p\_internetproblem** **22\_6\_3 c. How regularly experience problems with: internet connection?**

---

```

      type: numeric (byte)
      label: disruptions

      range: [0,3]
      unique values: 4
      units: 1
      missing .: 10/61

      tabulation: Freq.  Numeric  Label
                  41      0  Rarely (less than monthly)
                  3      1  Monthly
                  3      2  Weekly
                  4      3  Daily
                  10      .

```

---

**p\_nstaff** **23\_1 How many staff in total do you have here?**

---

```

      type: numeric (byte)

      range: [6,65]
      unique values: 38
      units: 1
      missing .: 0/61

      mean: 26.7705
      std. dev: 15.341

      percentiles:      10%      25%      50%      75%      90%
                      8        13        26        34        51

```

---

**p\_ndputies** **23\_2 How many deputies in the school?**

---

```

      type: numeric (byte)

      range: [0,2]
      unique values: 3
      units: 1
      missing .: 0/61

      tabulation: Freq.  Value
                  24      0
                  28      1
                   9      2

```

---

**p\_nhods** **23\_3 How many HODs in the school?**

---

```

      type: numeric (byte)

      range: [0,5]
      unique values: 6
      units: 1
      missing .: 0/61

      tabulation: Freq.  Value
                  3      0
                 16      1
                   8      2
                 21      3
                 10      4
                   3      5

```

---

**p\_nadmin** **23\_4 How many administrators in the school?**

---

```

      type: numeric (byte)

      range: [0,3]
      unique values: 4
      units: 1
      missing .: 0/61

```

```

tabulation:  Freq.  Value
              19    0
              20    1
              15    2
               7    3

```

---

**p\_cleaners** **23\_5 How many cleaners in the school?**

---

```

type:  numeric (byte)

range:  [0,14]          units:  1
unique values: 10      missing .: 1/61

mean:    2.73333
std. dev: 2.76704

percentiles:      10%      25%      50%      75%      90%
                  0        1        2        4        6

```

---

**p\_vacancy** **23\_6 How many educator vacancies in the school?**

---

```

type:  numeric (byte)

range:  [0,7]          units:  1
unique values: 5      missing .: 3/61

tabulation:  Freq.  Value
              36    0
              15    1
               4    2
               2    3
               1    7
               3    .

```

---

**p\_nteachersdpet** **23\_7 How many educators are paid by the Department?**

---

```

type:  numeric (byte)

range:  [4,52]         units:  1
unique values: 30      missing .: 0/61

mean:    20.3115
std. dev: 10.6357

percentiles:      10%      25%      50%      75%      90%
                  7        12       20       27       35

```

---

**p\_nteacherssgb** **23\_8 How many educators are paid by the SGB ?**

---

```

type:  numeric (byte)

range:  [0,11]         units:  1
unique values: 7      missing .: 0/61

tabulation:  Freq.  Value
              47    0
               3    1
               5    2
               1    3
               3    4
               1    5
               1   11

```

---

**p\_nnonteacherssgb** **23\_9 How many non-educator staff are paid by the SGB?**

---

```

      type: numeric (byte)
      range: [0,21]
unique values: 11
      units: 1
      missing.: 1/61

      mean: 1.78333
      std. dev: 3.43013

percentiles:      10%      25%      50%      75%      90%
                  0        0        0        2        4.5

```

---

**p\_enrol2017** **23\_10 How many learners are enrolled in 2017?**

---

```

      type: numeric (int)
      range: [153,1914]
unique values: 59
      units: 1
      missing.: 0/61

      mean: 758.23
      std. dev: 433.314

percentiles:      10%      25%      50%      75%      90%
                  258      418      728      1002     1314

```

---

**p\_admissiona** **23\_11 Number of admissions/applications received this year compare with last year**

---

```

      type: numeric (byte)
      label: p_admissional

      range: [0,4]
unique values: 5
      units: 1
      missing.: 1/61

tabulation: Freq.  Numeric  Label
              3          0  A lot less than last year
              13          1  Less than last year
               5          2  The same as last year
              21          3  A few more than last year
              18          4  A lot more than last year
               1          .

```

---

**p\_admissionb** **23\_12 This year did you admit all learners that applied/tried to be admitted?**

---

```

      type: numeric (byte)
      label: p_admissionbl

      range: [0,1]
unique values: 2
      units: 1
      missing.: 2/61

tabulation: Freq.  Numeric  Label
              49          0  Yes
              10          1  No
               2          .

```